

**ROSS VALLEY FIRE DEPARTMENT  
STAFF REPORT**

For the Meeting of September 13, 2023

To: Board of Directors

From: Dan Mahoney, Interim Fire Chief

Subject: Appoint One Board Member from Ross to Fill the Town of Ross's Vacancy on the Labor-Management Subcommittee.

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**RECOMMENDATION:**

Staff recommends that the Board appoints one Board Member from Ross to fill the Town of Ross's vacancy on the Labor-Management Subcommittee.

**BACKGROUND:**

The Ross Valley Fire Department created a Labor-Management Subcommittee on January 8, 2020.

During the Ross Fire Station #18 discussions in 2021 and 2022, and as part of the agreement with the labor group, the Department would expand membership of the Labor-Management Subcommittee to include at least one Association member representing labor, one Board member from each member agency and the management committee. This Subcommittee would meet at least quarterly to ensure effective communications between labor and management on a range of issues including current and future staffing, deployment and fiscal impacts.

**DISCUSSION:**

At the February 9, 2022 Board meeting, the Board appointed one Board Member from each JPA Member Agency to the Labor-Management Subcommittee.

- Ross: Director Beach Kuhl
- San Anselmo: Director Steve Burdo
- Sleepy Hollow FPD: Director Thomas Finn
- Fairfax: Director Stephanie Hellman

On July 19, 2023, Director Elizabeth Robbins, was appointed to replace Director Beach Kuhl. As a result of Director Kuhl's departure, a new member from Ross will need to be appointed.

**FISCAL IMPACT:**

There is no fiscal impact associated with this item.

**Encl.:** 2022 Staffing/Deployment Side Letter - **Attachment #1**